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THE ROLE OF HR EMPHASISED AT THIS SYMPOSIUM

ASBM organised the 8th National HR Symposium on November 22 on the pertinent theme of Redesigning HR: The Way Forward. The symposium was inaugurated by BK Thakur, Director, HR, NALCO, Bhubaneswar. In his inaugural address, he highlighted the changing role of HR practitioners to create a conducive environment.

Dr Douglas Gilbert, Professor, Colorado Community College and Team Lead, ACBSP, USA in his keynote address focused on the importance of stakeholders' interest, process reengineering, change navigation and deliberate implementation in a highly unstable and unpredictable business world characterised by Volatility, Uncertainty, Complexity and Ambiguity (VUCA) to meet organisational goals.

G Upadhyaya, Former, CMD, NALCO, in his presidential address, discussed the issue of managing technological change through artificial intelligence and business analytics. The theme of the



LIGHT IT UP: Dignitaries lighting the lamp at ASBM's 8th National HR Symposium

symposium was introduced by Founder and Director, ASBM and Chairman, 8th National HR Symposium, Prof (Dr) Biswajeet Pattanayak.

In his welcome address, he said that the landscape that confronts the business leaders today is characterised by significant changes which invariably calls for redesigning HR to stay relevant and achieve organisational goals. The plenary session of the symposium was graced by eminent HR practitioners

like Pradeep Pramanik, Director, Fast Track Career Consultants; Dilip Kumar Mohanty, President-HRM, Jaiswal Neco Industries; Debabrata Dash, Chief-HR, Tata Alloys; and Dillip Ranjan Panda, Consultant, ORACLE, ERP-HRMS, TCS.

Associate Dean of ASBM and Coordinator of 8th National HR Symposium, Prof (Dr) Phalgu Niranjana introduced the guests and Co-coordinator; Dr Bhakta Bandhu Dash proposed the vote of thanks.

