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## Governance of the Mexican State in the Context of Neo-Indigenism

Ernesto Guerra-García<sup>1</sup>

José G. Vargas-Hernández<sup>2</sup>

Rosa Isela Morales-Lugo<sup>3</sup>

## Abstract

The speeches of the rectors of the Intercultural Universities (UIs) in the period 2019-2020 were analysed, which in the neo-indigenous context are part of the governance of the Mexican State. Through critical discourse analysis and an ethnographic method, the main categories found are described. According to the discourse, the UIs are referents in indigenous issues; they seek to preserve cultures, revive languages and incorporate knowledge. They promote dialogue for inclusion and integration of indigenous people into the society, but they are not considered as part of indigenous education. As part of the Mexican neo-indigenism, the speeches of the rectors are rather rhetorical, in accordance with the idea of governance, that they have the power to unite wills, since they may at a certain moment have been reality, but in practice they have not been demonstrated systematically.

#### Keywords :

rectors' discourse, neo-indigenism, interculturality, governance, intercultural universities.

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## Economic Development and Effectiveness of the Political Leaders: A study on the Role of the Elected Representatives in India

Bhabani Shankar Chayani<sup>1</sup>

## Abstract

This paper examines the effectiveness of political leaders of a democratic country like India measured in terms of the percentage of votes secured by them in the election and whether the role played by the political leaders in economic development impacts the same. The conceptual paradigm for this study has been drawn from Anthony Downs' 'An Economic theory of Democracy' (Downs, 1956), the theory of Collective Goods (Frohlich, Oppenheimer & Young, 1971), Game Theory (Brams, 2004) and the five-fold role model elucidated by Esther Cameron and Mike Green in their work "Making Sense of Leadership: Exploring the five key roles used by effective leaders" (Cameron & Green, 2009). Linear Regression Analysis of data from 445 Panchayats (the rural self-governing bodies, each covering a cluster of villages) and ULB Wards (the lowest self-governing units in urban areas) of nine constituencies of MLAs of a district of Odisha (a state on the eastern coast of India) establishes that on an overall basis a positive correlation between economic development undertaken by the MLAs utilising funds available to them through MLA-LADS, MP-LADS and SDP can be found with their electoral effectiveness. The variations among the political leaders in this field can, therefore, be explained in terms of difference in their leadership roles. It is thus suggested that a 'role mix' for undertaking economic development can enhance the effectiveness of political leaders.

#### Keywords :

Economic development, Role and role mix, Effectiveness, Collective goods, Game theory.

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## Beyond the Resource-based View: Strategic Planning of Networks by the Small and Medium-Sized Enterprises

Vipin Gupta; Ph.D.<sup>1</sup>

Ricardo Vinícius Dias Jordão; Ph.D.<sup>2</sup>

## Abstract

Over the past thirty years, the resource-based view has been a valuable paradigm for explaining inter-firm differentials in organisational planning, programming, performing, profitability and development. This paper tries to answer the question whether the resource-based theory accounts for the persistence and development of intra-firm, inter-firm and inter-organisational development differences that is the subject of the resource-based theory and is the object of the master scholars substantiating the value of the resource-based theory. Based on investigation of four primary, one secondary and one tertiary method for strategic planning and decision making, the findings can serve as an urgent wake-up call for the researchers, practitioners, and policy makers to ascend their awareness about the contaminated pressures being experienced by the SMEs around the world. The study concludes that there is a critical need to nurture the primeval healthy cultural coefficient in which the SMEs can thrive and serve as units of dynamic technological growth for their own work culture system, their stakeholder organisations, as well as community ecosystems.

#### Keywords :

Resource - based theory, Strategic planing, Networks, SME

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## **Retirement Planning: An Indian Study**

Jigna Chandrakant Trivedi; Ph.D.,<sup>1</sup>

Bindiya Kunal Soni; Ph.D.,<sup>2</sup>

## Abstract

Retirement plans strongly influence financial security in the old age. This research is based on retirement planning by the working as well as the retired residents of Gandhinagar city in the Gujarat State of India. The findings revealed that the working residents had some understanding about the concept of retirement planning. Still they had no idea about how much to save. They could also appreciate the benefits of investing in retirement plans at an early stage. However, very few respondents had invested in the plans, which give a stable and continuous source of income post retirement. Further, the retired residents relied mostly on pension and interest income for their financial needs post retirement. It has been suggested that through proper education campaigns, the working population can be covered under the safety net of returns generated through investing in retirement plans at a younger age.

#### **Keywords** :

Financial Planning, Investment Planning, Retirement Phase, Retirement Planning

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## **Classroom Teaching to Virtual Teaching – Challenges and Opportunities**

S. Venkata Siva Kumar; Ph.D.,<sup>1</sup>

Mubeen Sultana<sup>2</sup>

#### Abstract

The present-day teaching has been transformed from the traditional mode to the digital mode due to the pandemic Covid-19. With the unexpected lockdown beginning in the month of March 2020 in India caused by the pandemic, the dimension of physical mode classroom teaching was decelerated miserably in the first phase of lockdown, but it did not shut down the education system completely. Till the early 2020s, technology played a limited role in education and was used to explore the subject matter through the Information and Communications Technology (ICT) tools. The pandemic has given a large scope for technology to expand its wings in the education system. In fact, the sudden evolution of technology in education system has given a lot of hope to the teaching fraternity to continue delivering lectures in the digital mode with the help of various platforms. The present study is a conceptual image of the opportunities and challenges of teaching transformation from the traditional to the digital mode. The study reveals the experience of the teachers while handling digital classes and opportunities in learning new dimensions of teaching in the digital mode.

#### **Keywords** :

Covid-19, Teaching-learning process, Classroom teaching, Online teaching, Digital learning

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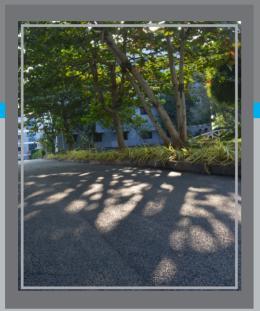
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