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The Management of the Challenges of the Elderly Population in Singapore: An Analysis

Alby Anand Kurian, Ph.D¹

Isaac Soong Wee Siong²

Abstract

The aim of this research study is to analyse the key challenges facing the elderly population of Singapore, to ascertain how they are managed by the Singapore government, and to verify whether the initiatives and actions taken by the Singapore government can adequately manage the key challenges affecting the elderly population of Singapore. The key challenges for the Singapore elderly population relate to financial, social, health, psychological, and technological aspects. In sum, this paper finds that the Singapore government has achieved a degree of success in ameliorating the challenges faced by the elderly population.

Keywords:

Singapore's elderly population, the Challenges of the Age Pentagon, the Management of the Challenges of the Age Pentagon, Singapore Government's initiatives for the elderly

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Safety Culture in Industry – A Study

Harbans Lal, Ph.D.¹

Abstract

Addressing gaps in building long-term supportive safety culture for companies underlines a set of unresolved questions on behavioural risk management in the industry and possible solutions. Most companies delayed their Health, Safety and Environment (HSE) decisions till they suffered. The present article dwelt on identifying the unresolved critical questions on behavioural safety supportive culture implementation in industry and raised possible solutions. The data were collected from 603 industry professionals as study participants. The sampling method was non-random convenience sampling. The research findings reflected upon critical issues such as Behaviour Based Safety (BBS), basic questions on long-term safety cultures, reactive safety culture, collective voice and leadership for at-risk behaviour, features of companies not empowering their workforce for performing safety implementation, competency gap amongst the safety professionals, and the major roadblocks in HSE decisions-making.

Key Words: *Behaviour, Risk, Safety, Culture, HSE, BBS*

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Validation of Kelley's Followership Questionnaire and Identification of Followership Styles: An Indian Study

Daya Nand Katyayan¹
Sanjay Thakur, Ph.D²

Abstract

It is argued in the context of the work-from-home culture, and the focus on telemedicine and online education during the COVID-19 pandemic situation that there is a permanent shift in the dynamics between followership and leadership in favor of followership. However, management teaching and research are still predominantly focused on leadership while little attention has been paid to followership though it is critical for organisational performance. This study based on an Indian telecommunication corporation aims to empirically test Kelley's The Followership Questionnaire (TFQ) with its two sub-scales of Independent Critical Thinking (ICT) and Active Engagement (AE) in the Indian context. The Followership Questionnaire was administered to 331 respondents from the four zones of the country – North, East, South, and West. The followership style of each respondent was also identified. The results indicate that TFQ is a reliable and valid instrument for identifying followership styles in the Indian context also.

Keywords

Followership, questionnaire, self-assessment, organisational performance, leadership

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E-Learning in Higher Education in India: Impact of Coronavirus Disease

Meenu Gupta, Ph.D¹

Monika Aggarwal, Ph.D²

Abstract

The Coronavirus disease (COVID-19) dramatically reshaped the way global education is delivered. Internet and new technologies gained importance in all sectors of the economy and education is no exception. E-learning became the order of the day. Many students were affected by the closure of educational institutions due to the pandemic, which resulted in the largest online movement in the history of education. With this sudden shift away from classrooms in many parts of the globe, universities had to rapidly shift to virtual and digital strategies. For effective online teaching, teachers need to understand what students know and do not know and how to help them learn new material. This Indian study analysed the effectiveness of online teaching and learning platforms during the Covid-19 pandemic on higher education and found that there was difficulty in teaching practical subjects like mathematics, science etc., and in getting feedback on what was being taught. It also looked into the training received by the teachers on conducting online classes, the teaching practices followed, and the perception of the teachers about e-learning and its efficacy.

Keywords: Covid-19, higher education, teacher, e-learning, online teaching, teacher, online teaching tools.

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Marketability of Electric Bikes: A Study in South East Odisha

Yadav Devi Prasad Behera, Ph.D.¹

Shibani Sharma²

Srinivas Rao K.³

Abstract

Starting from the need to have cost-effectiveness in transportation to combating pollution, the electric vehicle (EV) stands as a potential alternative. Still, a large mass in India depends on fossil fuel-operated vehicles for their transportation questioning the marketability and acceptability of the electric vehicle. The purpose of the study, therefore, is to find the features driving the purchase decision and its impact on the purchase intention of the customers for the electric vehicle. 108 responses were collected using stratified random sampling with the help of a self-structured questionnaire from four districts of South Odisha, namely, Koraput, Kalahandi, Malkanigiri and Rayagada. Social media influence, post-purchase services, cost-effectiveness, and combating pollution are found to be the most important factors driving the consumer's purchase intention for the electric vehicle the most. Some other elements also influence the purchase intention of the consumers such as ease of use (maintenance cost, pollution control certificate, easy-to-drive electric vehicle, etc.), promotional and advertisement strategies (roadside banners, television advertisements, friends and family's recommendation, etc.).

Keywords: *Social media influence, electric vehicle, advertisement, purchase intention.*

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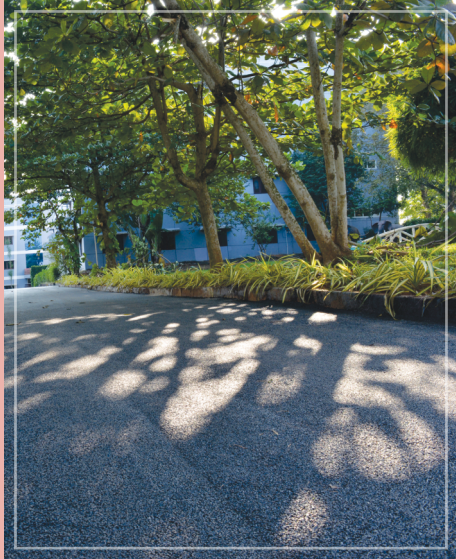
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